Comparisons of Job Characteristics

Focus Occupation: Psychiatric Technicians (29-2053) Associated Occupation: Home Health Aides (31-1011)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 86

Focus Occupation: Psychiatric Technicians (29-2053) Associated Occupation: Home Health Aides (31-1011)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Psychology	6.4	13.2	22.9	Current knowledge level is likely more than sufficient	
Medicine and Dentistry	3.7	9.2	9.6	Current knowledge level may be sufficient	
Therapy and Counseling	3.8	7.6	19.8	Current knowledge level is likely more than sufficient	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 9

Focus Occupation: Psychiatric Technicians (29-2053) Associated Occupation: Home Health Aides (31-1011)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Service Orientation	7.9	10.7	11.1	Current skill level may be sufficient	
Social Perceptiveness	9.1	10.6	13.2	> Skill level is likely sufficient	
Coordination	9.1	9.0	11.2	> Skill level is likely sufficient	
Instructing	7.8	8.4	9.2	Current skill level may be sufficient	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation:

Focus Occupation: Psychiatric Technicians (29-2053) Associated Occupation: Home Health Aides (31-1011)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Trunk Strength	5.7	9.0	5.8	<<	Extensive improvement in abilities may be required
Extent Flexibility	4.8	7.9	4.3	<<	Extensive improvement in abilities may be required
Gross Body Coordination	3.9	7.6	5.8	<	Some improvement in abilities may be required
Stamina	4.0	7.4	6.1	<	Some improvement in abilities may be required
Dynamic Strength	3.5	6.1	3.7	<<	Extensive improvement in abilities may be required
Gross Body Equilibrium	3.2	6.1	4.7	<	Some improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 86

Focus Occupation: Psychiatric Technicians (29-2053) Associated Occupation: Home Health Aides (31-1011)

Work Activities	Exclusivity of Activity
Administer medications or treatments	46
Assist patient with dressing, undressing, grooming, or bathing	77
Lift or transport ill or injured patients	69
Maintain dental or medical records	64
Take vital signs	56
Work with persons with mental disabilities or illnesses	62

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 76

Focus Occupation: Psychiatric Technicians (29-2053) Associated Occupation: Home Health Aides (31-1011)

Tools and Technologies	Exclusivity
Ambulation and transfer and positioning aids for the physically challenged	27
Blood pressure units and related products	11
Computers	1

Enema administration supplies	31
Heat and cold therapy products	29
Industry specific software	1
Oxygen therapy delivery systems and devices	13
Patient point of care testing supplies and equipment	23
Patient transport products	18
Positive mechanical pressure ventilators and accessories	31
Restraints and accessories	37

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.